

| | | | | |
|-----|-----------------------|------------------------------|----|------|
| 科目名 | Healthcare Management | code number : HPM-POL 411 | 選択 | 1 単位 |
|-----|-----------------------|------------------------------|----|------|

| | | | | | | | |
|-------|----------|------|----|-------|-----|------|----|
| 科目責任者 | 中田 善規 教授 | | | | | | |
| 配当年次 | 1・2年次 | 配当学期 | 夏期 | 曜日・時限 | 4日間 | 授業方法 | 講義 |

1. 授業の概要 Course Overview

This course will introduce you to the basic principles of organizational behavior. These principles have become increasingly important in research, practice and policy making in the public health sector. The course is composed of three parts: a) individual in the organization, b) groups in the organization, and c) organization system. The course will cover the standard topics studied in introductory organizational behavior, but will emphasize issues of particular relevance to public health sector, and will use examples and problems taken from the public health sector.

2. 授業の到達目標 Objective of the course

This course is designed to meet the following GIOs and SBOs.

General Instructive Objectives (GIOs)

1. The main objective of the course is to familiarize the students with the basic concepts and tools of organizational behavior used in research and in practice, and to serve as an introduction to more advanced courses in public health leadership.

Specific Behavioral Objectives (SBOs): Participants can

1. apply theory of organizational behavior to health care and public health.
2. manage health care organization based on scientific evidence.

3. 成績評価の方法および基準 Evaluation

Participation in class discussion (50%), Oral examination (50%)

4. 教科書・テキスト Textbook

The course textbook is: Robbins SP, Judge TA. Essentials of Organizational Behavior, 14th ed. Pearson, 2017. The students are required to read the designated chapters before each class. 8 sessions x 90 min each.

5. 参考書 Recommended readings

Suggested readings:

Healthcare Management

- 1 Walshe K, Smith J. (eds): Healthcare Management, Open University Press, London, 2006.
- 2 Kovner AR, McAlearney AS, Neuhauser D: Health Services Management, Cases Readings and Commentary, 9th ed., Health Administration Press, Chicago, 2009
- 3 Lombardi DM, Schermerhorn JR: Health Care Management, John Wiley & Sons, Hoboken, 2007
- 4 Buchbinder SB, Shanks NH: Introduction to Health Care Management, Jones and Bartlett Publishers, Sudbury, 2007
- 5 Dunn RT: Haimann's Healthcare Management, 8th ed., Health Administration Press, Chicago, 2007
- 6 Ozcan YA: Quantitative Methods in Health Care Management, 2nd ed., Jossey-Bass, San Francisco, 2009

Leadership

- 7 Leadership Berry LL, Seltman KD: Management Lessons from Mayo Clinic, McGraw-Hill, New York, 2008
- 8 Bass BM: The Bass Handbook of Leadership, 4th ed., Free Press, New York, 2008

Healthcare System

- 9 Brown ER: Rockefeller Medicine Men, University of California Press, Berkeley, 1979
- 10 Reid TR: The Healing of America, The Penguin Press, New York, 2009
- 11 Herzlinger R: Who Killed Health Care?, McGraw-Hill, New York, 2007
- 12 Porter ME, Teisberg EO: Redefining Health Care, Harvard Business Press, Boston, 2006

General Management

- 13 Milgrom P, Roberts J: Economics, Organization and Management, Prentice Hall, Englewood Cliff, 1992
- 14 Jacobs CS: Management Rewired, Penguin Group, New York, 2009
- 15 Lundin SC, Paul H, Christensen J: Fish!, Hodder and Stoughton, London, 2000
- 16 van Vugt M, Ahuja A. Naturally Selected, HarperCollins, New York, 2011
- 17 Martin R. The Responsibility Virus, Basic Books, New York, 2002

- 18 Dixit AK, Nalebuff BJ. Thinking Strategically: The Competitive Edge in Business, Politics, and Everyday Life. W W Norton, 1993
- 19 Levy S. In the Plex: How Google Thinks, Works, and Shapes Our Lives. Simon & Schuster, New York, 2011
- 20 Gonzales L. Deep Survival. Norton, New York, 2003
- 21 Christensen CM. The Innovator's Dilemma. Harper Business, New York, 1997
- 22 Burrough B, Helyar J. Barbarians at the Gate. Harper Business, 1988
- 23 Covey SR. The Seven Habits of Highly Effective People. Free Press, 1989
- 24 Peter LJ, Hull R. The Peter Principle. Harper Business, 2009
- 25 Robbins SP, Judge TA. Essentials of Organizational Behavior, 12th ed. Pearson Education Limited, 2012
- 26 Slywotzky A, Wise R. How to Grow When Markets Don't. Warner Books, 2003
- Ethics and Legal Issues
- 27 Showalter JS: The Law of Healthcare Administration, 5th ed., Health Administration Press, Chicago, 2008
- 28 Gawande A. The Checklist Manifesto, Metropolitan Books, New York, 2009
- 29 Miller GW. King of Hearts: The True Story of the Maverick Who Pioneered Open Heart Surgery. Crown Publishers, New York, 2000
- 30 Harbin T. Waking Up Blind. Langdon Street Press, 2009
- 31 Marx D. Whack-a-Mole: The Price We Pay for Expecting Perfection. By Your Side Studios, 2009
- 32 Marx D. Dave's Subs. By Your Side Studios, 2015.
- 33 Woodford M. Exposure: Inside the Olympus Scandal. Penguin, 2012.

6. 事前事後学修の内容およびそれに必要な時間 Expected time to accomplish homework assignments

- Study technical terminology before class.
- 15 hour preparation will be necessary for all the sessions.

7. その他履修上の注意事項 Others

- May give feedbacks on exams in class.
- Must understand the relation between this class and overall curriculum policy.

<授業計画>

Healthcare Management

| 回数 | 日付 | 時限 | 担当者 | | 授業内容 |
|----|--------|----|------------------------------|----------------------------------|---|
| 1 | 7/3(金) | 1 | Yoshinori Nakata | Professor | Introduction (Ch1) |
| 2 | 7/3(金) | 2 | Yoshinori Nakata | Professor | Individual Perception and Decision Making (Ch6) |
| 3 | 7/4(土) | 1 | Yoshinori Nakata | Professor | Motivation I and II (Ch7+8) |
| 4 | 7/4(土) | 2 | Mio Kato Yoshinori Nakata | Assistant Professor Professor | Communication Process (Ch11) |
| 5 | 7/5(日) | 1 | Yoshinori Nakata | Professor | Leadership (Ch12) |
| 6 | 7/5(日) | 2 | Yoshinori Nakata | Professor | Power and Politics (Ch13) |
| 7 | 7/6(月) | 1 | Yoshinori Nakata | Professor | Conflict and Negotiation (Ch14) |
| 8 | 7/6(月) | 2 | Yoshinori Nakata | Professor | Wrap-up and Exam |