

Course Syllabus

professor : Yoshinori Nakata

Course	Healthcare Management
<p>Course Overview</p> <p>This course will introduce you to the basic principles of organizational behavior. These principles have become increasingly important in research, practice and policy making in the public health sector. The course is composed of three parts: a) individual in the organization, b) groups in the organization, and c) organization system. The course will cover the standard topics studied in introductory organizational behavior, but will emphasize issues of particular relevance to public health sector, and will use examples and problems taken from the public health sector.</p>	
<p>Objective of the course</p> <p>This course is designed to meet the following GIOs and SBOs.</p> <p>◆General Instructive Objectives (GIOs)</p> <ul style="list-style-type: none">(1) The main objective of the course is to familiarize the students with the basic concepts and tools of organizational behavior used in research and in practice, and to serve as an introduction to more advanced courses in public health leadership. <p>◆Specific Behavioral Objectives (SBOs): Participants can</p> <ul style="list-style-type: none">(1) apply theory of organizational behavior to health care and public health.(2) manage health care organization based on scientific evidence.	
<p>Textbook</p> <p>The course textbook is: Robbins SP, Judge TA. Essentials of Organizational Behavior, 13th ed. Pearson, 2015. The students are required to read the designated chapters before each class. 8 sessions x 90 min each.</p>	
<p>Recommended readings</p> <p>Suggested readings:</p> <p>Healthcare Management</p> <ul style="list-style-type: none">1 Walshe K, Smith J. (eds): Healthcare Management, Open University Press, London, 2006.2 Kovner AR, McAlearney AS, Neuhauser D: Health Services Management, Cases Readings and Commentary, 9th ed., Health Administration Press, Chicago, 20093 Lombardi DM, Schermerhorn JR: Health Care Management, John Wiley & Sons, Hoboken, 20074 Buchbinder SB, Shanks NH: Introduction to Health Care Management, Jones and Bartlett Publishers, Sudbury, 20075 Dunn RT: Haimann's Healthcare Management, 8th ed., Health Administration Press, Chicago, 20076 Ozcan YA: Quantitative Methods in Health Care Management, 2nd ed., Jossey-Bass, San Francisco, 2009 <p>Leadership</p> <ul style="list-style-type: none">7 Leadership Berry LL, Seltman KD: Management Lessons from Mayo Clinic, McGraw-Hill, New York, 20088 Bass BM: The Bass Handbook of Leadership, 4th ed., Free Press, New York, 2008 <p>Healthcare System</p> <ul style="list-style-type: none">9 Brown ER: Rockefeller Medicine Men, University of California Press, Berkeley, 197910 Reid TR: The Healing of America, The Penguin Press, New York, 200911 Herzlinger R: Who Killed Health Care?, McGraw-Hill, New York, 2007	

12 Porter ME, Teisberg EO: Redefining Health Care, Harvard Business Press, Boston, 2006
 General Management

13 Milgrom P, Roberts J: Economics, Organization and Management, Prentice Hall, Englewood Cliff, 1992

14 Jacobs CS: Management Rewired, Penguin Group, New York, 2009

15 Lundin SC, Paul H, Christensen J: Fish!, Hodder and Stoughton, London, 2000

16 van Vugt M, Ahuja A. Naturally Selected, HarperCollins, New York, 2011

17 Martin R. The Responsibility Virus, Basic Books, New York, 2002

18 Dixit AK, Nalebuff BJ. Thinking Strategically: The Competitive Edge in Business, Politics, and Everyday Life. W W Norton, 1993

19 Levy S. In the Plex: How Google Thinks, Works, and Shapes Our Lives. Simon & Schuster, New York, 2011

20 Gonzales L. Deep Survival. Norton, New York, 2003

21 Christensen CM. The Innovator's Dilemma. Harper Business, New York, 1997

22 Burrough B, Helyar J. Barbarians at the Gate. Harper Business, 1988

23 Covey SR. The Seven Habits of Highly Effective People. Free Press, 1989

24 Peter LJ, Hull R. The Peter Principle. Harper Business, 2009

25 Robbins SP, Judge TA. Essentials of Organizational Behavior, 12th ed. Pearson Education Limited, 2012

26 Slywotzky A, Wise R. How to Grow When Markets Don't. Warner Books, 2003

Ethics and Legal Issues

27 Showalter JS: The Law of Healthcare Administration, 5th ed., Health Administration Press, Chicago, 2008

28 Gawande A. The Checklist Manifesto, Metropolitan Books, New York, 2009

29 Miller GW. King of Hearts: The True Story of the Maverick Who Pioneered Open Heart Surgery. Crown Publishers, New York, 2000

30 Harbin T. Waking Up Blind. Langdon Street Press, 2009

31 Marx D. Whack-a-Mole: The Price We Pay for Expecting Perfection. By Your Side Studios, 2009

32 Marx D. Dave's Subs. By Your Side Studios, 2015.

33 Woodford M. Exposure: Inside the Olympus Scandal. Penguin, 2012.

Class Schedule (90 minutes each)

1	Introduction (Ch1)	Saturday, August 12, 2017	9:00-10:30 am
2	Individual Perception and Decision Making (Ch6)		10:45-12:15pm
3	Motivation I and II (Ch7+8)	Sunday, August 13, 2017	9:00-10:30 am
4	Communication Process (Ch11)		10:45-12:15pm
5	Leadership (Ch12)	Monday, August 14, 2017	9:00-10:30 am
6	Power and Politics (Ch13)		10:45-12:15pm
7	Conflict and Negotiation (Ch14)	Tuesday, August 15, 2017	9:00-10:30 am
8	Organizational Change (Ch17)		10:45-12:15pm

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Associate Professor : Mariko Inoue

Course	Universal Health Coverage & Aging Society
<p>Course Overview</p> <p>Universal Health Coverage (UHC) is an important element of the global health agenda in ensuring that all people obtain necessary health services without financial hardship. Moreover, ageing of the population is a continuing problem around the world regardless of the each individual country's level of development. This means that UHC must be achieved in a world facing both demographic and epidemiological transitions. With regard to discussions on UHC in ageing societies, a simple focus on the elderly population is insufficient. We need a grand social design to promote the reforms necessary to overcome changes related to the ageing population. A wide range of public health skills and knowledge is required to support a cross-spectral approach to achieving UHC through a better understanding of good practices.</p> <p>The purpose of this course is to provide students with an understanding of the global health agenda in terms of Universal Health Coverage, particularly in an ageing society. Japan is one of the countries experiencing a rapid growth in the elderly population. Through a combination of in-class lectures, discussions, and site visits, we would like to use the situation in Japan as a case study of how UHC can be achieved in an ageing society.</p>	
<p>Objective of the course</p> <p>This course is designed to meet the following GIOs and SBOs.</p> <ul style="list-style-type: none">◆General Instructive Objectives (GIOs)<ul style="list-style-type: none">(1) To understand the current state of UHC and population ageing in Japan and around the world(2) To identify the stakeholders and their role in achieving UHC(3) To develop effective strategies for achieving UHC in an ageing society◆Specific Behavioral Objectives (SBOs): Participants can<ul style="list-style-type: none">(1) Describe the background and trends to setting the global agenda on UHC(2) Understand the statistical data related to demographic and epidemiological transitions.(3) Define and provide an overview of UHC in Japan and around the world.(4) Perform stakeholder analysis and explain each stakeholder's role in achieving UHC, particularly in a local setting.(5) Understand the policies and projects related to UHC in Japan from multiple perspectives, such as the health insurance system, health human resources, health financing, regulation, social welfare, community development, and other relevant areas.(6) Develop effective alternative strategies for achieving UHC in an ageing society in their own region or countries.	
<p>Textbook</p> <p>Textbooks and reading materials will be announced by e-mail.</p>	
<p>Recommended readings</p> <p>Textbooks and reading materials will be announced by e-mail.</p>	

Class Schedule (90 minutes each)			
1	Introduction	Monday, August 21, 2017	13:05-14:35 am
2	Lecture and discussion 1. Universal Health Coverage as a global agenda		14:50-16:20pm
3	Lecture and discussion 2. Ageing in Japan and the world	Tuesday, August 22, 2017	9:00-10:30 am
4	Lecture and discussion 3. * by Dr. Kenzo Takahashi Historical perspective of UHC in Japan The role of community and local government		10:45-12:15pm
5	Lecture and discussion 4. Historical perspective of UHC in Japan National initiative for universal health insurance		13:05-14:35 am
6	Lecture and discussion 5. The power of innovation		14:50-16:20pm
7	Lecture and discussion 6. Japanese challenges for UHC as the first country achieving super-ageing society	Wednesday, August 23, 2017	9:00-10:30 am
8			10:45-12:15pm
9	Group work		13:05-14:35 am
10			14:50-16:20pm
11	Case 1. Good practices to achieve UHC of Japanese local government	Thursday, August 24, 2017	9:00-10:30 am
12			10:45-12:15pm
13	Site visit 1. Local Government and Health Center		13:05-14:35 am
14			14:50-16:20pm
11	Case 2. Health policy for ageing society in Japan	Friday, August 25, 2017	9:00-10:30 am
12			10:45-12:15pm
13	Site visit 2. Ministry of Health, Labour and Welfare		13:05-14:35 am
14			14:50-16:20pm
15	Final Presentation	Saturday, August 26, 2017	10:45-12:15pm
16	Final Presentation and Wrap up		13:05-14:35 am
17	Guest speaker's lecture: global health and its challenge for our society		14:50-16:20pm

Guest speaker: Dr. Kenji Shibuya (Director, Institute for Global Health Policy Research and Professor, Department of Global Health Policy, Graduate School of Medicine, the University of Tokyo)

Other activities

August 22 (after school) Visiting Jujo shō-ten gai, the local shopping street in a down town Tokyo near from Teikyo University

August 26, 5:00 pm Farewell party